City:	GREENWood	County:	Johnson
,	INDIANA		

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

L. C. Self	ing digration in				Nan	ne of Awardi	ng Agency	
projec	t known as	the: Usha	Rec	oustruction	PROVE	t - Ph	LASE 2;	
2)				Addition			SAWITARY	
Sewe	ER REC	ONSTRU	ction	Project -	- PHASE	2;		

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

( ) Commercial Building( ) Heavy/Highway

## **B. WAGE RATES**

Classi Rate	ification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
Achaet	os Workers			•	
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.66	\$11.54 \$7.48 \$7.36 \$7.34 \$7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.76
Boilern	nakers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$30.00 \$28.50 \$24.00 \$22.50 \$21.00	\$16.31 \$16.31 \$16.31 \$16.31 \$16.31	\$46.31 \$44.81 \$40.31 \$38.81 \$37.31
Brickla	vers		on amiliani in an am Amiliani in an amiliani in an amilia		. **
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 50% Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.25 \$24.53 \$20.44 \$16.35 \$13.63	\$8.21 \$8.21 \$8.21 \$8.21 \$8.21	\$35.46 \$32.74 \$28.65 \$24.56 \$21.84

City:	GREEN Wood	County: _	Johnson
	INDIANA	•	

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

project known as the:	Name of Awarding Agency

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

( )	Commercial Building
( )	Heavy/Highway

#### **B. WAGE RATES**

Class	sification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
Rate					
Asbes	tos Workers				
	Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
5.0	3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
	2nd Year Apprentice	Semiskilled	\$15.19	\$7.34 \$7.00	\$22.53 \$19.76
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.66	\$7.09	φ19.70
Boiler	makers				
	Journeyman	Skilled	\$30.00	\$16.31	\$46.31
	4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
	3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
	2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
	1 <sup>st</sup> Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31
Brickl	avers				
Diloki	Journeyman	Skilled	\$27.25	\$8.21	\$35.46
	3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
	2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
	1 <sup>st</sup> Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
	50% Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

Carpe	nters				
•	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.77 \$23.19 \$20.62 \$18.04 \$15.46	\$8.82 \$8.52 \$8.21 \$7.91 \$7.61	\$34.59 \$31.71 \$28.83 \$25.95 \$23.07
Carnet	t Layers				
oarpe	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.19 \$20.87 \$18.55 \$16.23 \$12.75	\$8.63 \$8.28 \$7.92 \$7.57 \$6.86	\$31.82 \$29.15 \$26.47 \$23.80 \$19.61
Cemer	nt Masons				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.15 \$21.04 \$18.83 \$16.61 \$14.40	\$9.48 \$9.48 \$9.48 \$9.48 \$9.48	\$31.63 \$30.52 \$28.31 \$26.09 \$23.88
Drywal	II Finishers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.39 \$17.90 \$15.64 \$13.39 \$11.15	\$8.87 \$8.09 \$7.60 \$7.31 \$6.92	\$31.26 \$25.99 \$23.24 \$20.70 \$18.07
Drywal	l Finishers				
	Automatic Tools (Ame Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	es) Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.39 \$20.02 \$17.77 \$14.52 \$12.15	\$8.87 \$8.09 \$7.60 \$7.31 \$6.92	\$32.26 \$28.11 \$25.47 \$21.83 \$19.07
Dynam	ite Men	Skilled Semiskilled Unskilled	\$30.00 N/A N/A	\$10.00 N/A N/A	\$40.00 N/A N/A
	THE PERSON OF THE REPORT OF THE PERSON OF TH	Otiskilled	. 11/73	LIVE HAR EN FRANCISCO A CO	LNLA
Electric	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$29.20 \$23.95 \$21.15 \$18.35 \$15.55 \$12.40	\$12.29 \$9.29 \$8.66 \$8.04 \$7.41 \$6.27	\$41.49 \$33.24 \$29.81 \$26.39 \$22.96 \$18.67
Elevato	r Constructors				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$32.49 \$25.99 \$22.74 \$21.12 \$17.87	\$12.12 \$12.12 \$12.12 \$12.12 \$12.12	\$44.61 \$38.11 \$34.86 \$33.24 \$29.99

Glazie	rs				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.43 \$18.75 \$15.23 \$12.89 \$9.38	\$9.28 \$9.28 \$9.28 \$9.28 \$9.28	\$32.71 \$28.03 \$24.51 \$22.17 \$18.66
Hod C	arriers See definitions See definitions	Skilled (foreman) Semiskilled Unskilled	\$30.00 \$29.00 \$28.00	\$10.00 \$10.00 \$10.00	\$40.00 \$39.00 \$38.00
Iron W	orkers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.10 \$20.79 \$18.48 \$16.17 \$13.86	\$14.69 \$14.69 \$14.69 \$14.69 \$14.69	\$37.79 \$35.48 \$33.17 \$30.86 \$28.55
Labore				* * * * * * * * * * * * * * * * * * *	
	Foreman See definitions See definitions	Skilled Semiskilled Unskilled	\$20.08 \$19.58 \$19.08	\$6.12 \$6.12 \$6.12	\$26.20 \$25.70 \$25.20
Mecha	nical Insulators				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.66	\$11.54 \$7.48 \$7.36 \$7.34 \$7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.76
Millwri	ghts				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.10 \$21.95 \$19.64 \$17.33 \$15.02	\$11.49 \$11.21 \$10.64 \$10.06 \$9.50	\$34.59 \$33.16 \$30.28 \$27.39 \$24.52
Operat	ing Engineers				
	Class I				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Class II	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.60 \$23.94 \$22.61 \$21.28 \$19.95	\$9.56 \$9.56 \$9.56 \$9.56 \$9.56	\$36.16 \$33.50 \$32.17 \$30.84 \$29.51
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.65 \$23.09 \$21.81 \$20.52 \$19.24	\$9.56 \$9.56 \$9.56 \$9.56 \$9.56	\$35.21 \$32.65 \$31.37 \$30.08 \$28.80
Painter	s/Brush/Roll/Paperhan	gers			
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled	\$22.39 \$17.90 \$15.64 \$13.39	\$8.87 \$8.09 \$7.70 \$7.31	\$31.26 \$25.99 \$23.24 \$20.70

1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
Painters/Spray/Sandblast				
Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.27	\$6.92	\$20.19
D. 500 0 00 00 500 500 000				
Pipefitters & Steamfitters  Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
Diactore				
Plasters Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63
Di Lan				
Plumbers	Skilled	\$28.47	\$11.97	\$40.44
Journeyman 5th Year Apprentice	Semiskilled	\$20.47 \$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
Pointer/Caulker/Cleaners				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$25.92
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
Roofers	Skilled	\$22.03	\$7.85	\$29.88
Journeyman 5th Year Apprentice	Semiskilled	\$19.83	\$5.25	\$25.08
4th Year Apprentice	Semiskilled	\$17.62	\$5.25	\$22.87
3rd Year Apprentice	Semiskilled	\$15.42	\$5.25	\$20.67
2nd Year Apprentice	Semiskilled	\$13.22	\$3.75	\$16.97
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.02	\$2.35	\$13.37
Object Matal Wardsons				
Sheet Metal Workers	Skilled	\$26.44	\$14.08	\$40.52
Journeyman 5th Year Apprentice	Semiskilled	\$20.44 \$21.15	\$13.39	\$34.54
4th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
3rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14
2nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73

	Sound and Communication Workers					
·	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1 <sup>st</sup> Year Apprentice	Skilled Semiskilled Semiskilled Unskilled	\$22.65 \$19.25 \$14.70 \$12.45	\$9.14 \$8.99 \$8.78 \$6.26	\$31.79 \$28.24 \$23.48 \$18.71	
	Sprinkler Fitters Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$29.19 \$24.81 \$21.89 \$18.97 \$16.05 \$14.60	\$10.50 \$10.50 \$10.50 \$10.50 \$10.50 \$10.50	\$39.69 \$35.31 \$32.39 \$29.47 \$26.55 \$25.10	
	Stone Masons Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.25 \$24.53 \$20.44 \$16.35 \$13.63	\$8.21 \$8.21 \$8.21 \$8.21 \$8.21	\$35.46 \$32.74 \$25.92 \$24.56 \$21.84	* * * * *
	Teamsters					
		Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$7.00 N/A N/A	\$29.76 N/A N/A	
	Technical Engineers					
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.77 \$23.19 \$20.62 \$18.04 \$15.46	\$8.82 \$8.52 \$8.21 \$7.91 \$7.61	\$34.59 \$31.71 \$28.83 \$25.95 \$23.07	
	Tile, Marble Setters Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.57 \$24.81 \$22.06 \$17.92 \$12.41	\$7.61 \$7.61 \$7.61 \$7.61 \$7.61	\$35.18 \$32.42 \$29.67 \$25.53 \$20.02	
	Terrazzo Workers Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$28.11 \$25.30 \$22.49 \$18.27 \$12.65	\$7.71 \$7.71 \$7.71 \$7.71 \$7.71	\$35.82 \$33.01 \$30.20 \$25.98 \$20.36	
	Tile, Marble, Helpers/Finishe Journeyman 2nd Year Apprentice 1st Year Apprentice	<b>rs</b> Skilled Semiskilled Unskilled	\$19.03 \$17.18 \$11.40	\$4.45 \$4.45 \$4.45	\$23.48 \$21.63 \$15.85	

Terra	zzo Helpers/Finis	hers							
	Journeyman		Skilled		\$20.89		\$4.45		\$25.34
	2nd Year Appre	ntice	Semisl	killed	\$18.19		\$4.45		\$22.64
	1st Year Appren	ıtice	Unskill	ed	\$11.40		\$4.45		\$15.85
Chem	ical Workers								
	Journeyman		Skilled		\$19.97		\$3.40		\$23.37
	2nd Year Apprer	ntice	Semisk	killed	\$17.97		\$3.40		\$21.37
	1st Year Appren	tice	Unskille	ed	\$9.98		\$3.40		\$13.38
Truck	Mechanics								
HUCK		Skilled		\$17.60		ΦE 40		<b>#</b> 00 /	20
			:11 = 4			\$5.49		\$23.0	)9
		Semiski		N/A		N/A		N/A	
		Unskille	a	N/A		N/A		N/A	

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's percentage of the skilled hourly wage rate for that classification in this wage scale as provided in the relevant apprentice program standards.

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls

# E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

#### F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## I. SIGNATURES OF APPOINTEES

	Provide Managaria, 1 (A Minya) (2) a Minya) (2) a Minya) (3) a Minya) (4) a Minya)	is a graph of the company of
	Appointee named by the Indiana State  Awarding	Industry Appointee named by
1	AFL-CIO - AFL-CIO	Agency
	- Jauf & Seone ( a to stay	· .
•	Appointee named by the Governor of the	Taxpayer Appointee named by
	Indiana Awarding Agency	
	Taxpayer Appointee named by the County Legislative Body	